

## Principal Position at Digantar Vidyalaya Jaipur

### Introduction

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Digantar, established in 1978 as an alternative school in Jaipur, provides completely free education to 186 children across its two schools, serving the local community. We are embarking on a transformative journey to ensure the financial self-sustenance of one of the two Digantar Vidyalayas and to expand our unique self-paced, independent learning approach. Under Vision 2030, we plan to introduce a model in one of our Vidyalayas where 50% of students will continue to receive free education, while the other 50% will pay fees.

For further information visit: <https://www.digantar.org>

### Key Responsibilities

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In order to transform our existing school, we need a principal with a deep commitment to the level of obsession to actualize this vision into reality. While we aim to keep the job description concise - essentially, "Transform and Run the school!" - Below are the key indicators for the broader responsibilities of the position:

1. Make and implement strategies to achieve the 50-50 model of free and fee-paying students while ensuring socio-political equality and quality education.
2. Community Engagement and Admissions: Build partnerships with parents, community members, and educational partners to support the school's mission and ensure admissions of both fee-paying and non-fee-paying students.
3. Oversee Curriculum and Pedagogy: Refine and align the curriculum with pedagogy, recruit teachers and plan capacity building programmes.
4. Implement Financial Models: Develop fundraising strategies, and build community support to ensure the school's financial self-sufficiency.
5. Ensure Compliance and Efficiency: Oversee school operations, including curriculum alignment, resource management, infrastructure upgrades and sustain school culture.

### Essential Qualifications

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1. Master's degree in any of the subjects from a recognized university.
2. A degree in education, that is, B.Ed. or equivalent or M.Ed. A Ph.D. in the relevant area will be advantageous.
3. Experience of 5 years or above as a Principal of a financially successful school.
4. Proficiency in English and Hindi languages is essential.
5. Excellent communication skills with the ability to convince parents and build partnerships.

6. Knowledge of educational aspects, policies, and a strong conviction in the idea of education.
7. Proven leadership experience in education, ideally in a transformative role.
8. Deep understanding of progressive educational practices and their implementation.
9. Strong financial intelligence and experience in managing budgets and fundraising initiatives.
10. School principal holds a pivotal role within the administrative structure of schools, collaborating effectively with fellow administrators, staff, teachers, students, and parents. She/he must have the disposition to maintain harmonious and productive relationships with all these stakeholders.

## **Remuneration and Location**

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1. The consolidated salary that is negotiable up to 1,10,000/- per month.
2. The job location is Jaipur.

## **Selection Process and Important Dates**

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- Last date for submission of application with CV with 'the statement of purpose (SOP) for the position' is **2<sup>nd</sup> September 2024**. SOP should be kept concise, within 500 words, focusing on key points and ensuring clarity rather than length.
- After screening the CVs selected candidates will be informed through phone call or email for interview by 7<sup>th</sup> September, 2024.

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