

Primary Teacher Position - Digantar Vidyalaya

Introduction

Digantar (full name: Digantar Shiksha Evam Khelkud Samiti) is a registered organization working in education since 1978, committed to providing meaningful, quality elementary education to children from underprivileged communities. Digantar develops educational materials, conducts workshops, supports other organizations, and runs a primary and a secondary school, currently serving 207 children.

At Digantar Vidyalaya, we do not follow a fixed, year-wise class system at the primary level, as we believe every child learns at their own pace. Instead, we work within a gradeless structure, where children across learning levels learn together, with a strong emphasis on conceptual understanding and developing as independent, self-motivated learners. A child who joins at the age of 5 or 6 remains with the same group throughout her primary years. Each group includes around 25–30 children, and the primary teacher engages with them across subjects - **Mathematics, EVS, Hindi, and English, along with art and craft.** The teacher becomes a constant presence in the children's learning journey, shaping the classroom environment with creativity, thoughtfulness, and care, while being supported through ongoing guidance and a structured induction into our pedagogy.

Job Description

If you enjoy working with young children and are interested in the cognitive and creative aspects of a gradeless setting, we invite you to join us. Key responsibilities include:

1. Teach all primary subjects to a group of 25–30 children, which involves prior planning, developing teaching-learning materials aligned with curricular principles, and regularly tracking and documenting children's progress.
2. Maintain regular communication with parents/guardians.
3. Willingly take on additional responsibilities as they come.

Essential Qualifications

1. Graduate or Master's degree in any discipline, along with a professional qualification (D.El.Ed/B.El.Ed/B.Ed/BSTC) from a recognized university.
2. Minimum 2 years of teaching experience is preferred; however, we also welcome enthusiastic freshers eager to begin their journey as teachers.
3. Proficiency in teaching in both English and Hindi languages is essential.

Remuneration & Selection Process

1. Salary is negotiable depending on capabilities and experience of the candidate.
2. Shortlisted candidates will be contacted via phone/email for the next steps.
3. Please email your CV with the subject line "Primary Teacher" to vidyalay.digantar@gmail.com.
4. Last date to apply is **26 May 2026**. For any queries, please contact us at **9462239361**.